

How payroll works

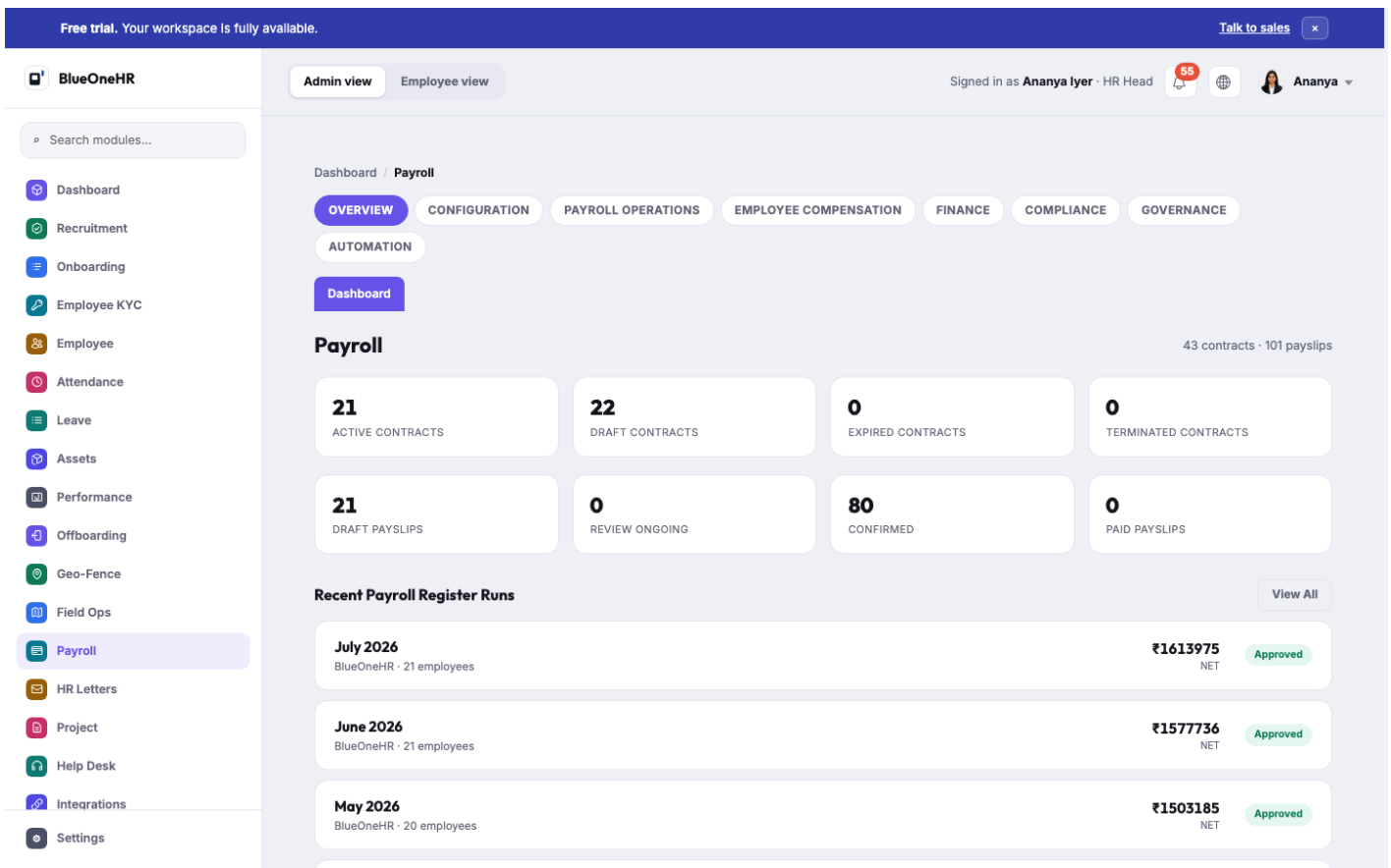
Payroll in BlueOneHR is organised into sections, each covering a different part of the cycle from setting up how people are paid through to producing payslips.

<https://www.youtube-nocookie.com/embed/b7PebH00XPU>

[From contract to payslip: how monthly payroll works](#)

The sections

Section	Covers
Overview	The payroll dashboard: contracts, payslip counts, and recent payroll runs.
Configuration	Contracts , Pay Grades , Pay Components , Salary Templates and Compensation Policies — the setup that decides how someone is paid.
Payroll Operations	The Payroll Register (running payroll), Payslips, Allowances, Deductions, Bonus, and Full & Final Settlements.
Employee Compensation	An employee's compensation as actually assigned, distinct from the templates and policies that define it.
Finance	Where payroll figures meet the organisation's books.
Compliance	Statutory obligations that arise from payroll.
Governance	Approval and oversight of payroll activity.
Automation	Scheduled and automated payroll tasks.



The one fact that explains most payroll questions

Payroll only computes for an employee who has an active contract. An employee can exist in the directory, be assigned a department and a shift, and still not appear in a payroll run — because nobody created their contract, or the contract is still a draft. If an employee is missing from a run, check [Contracts](#) before anything else.

What to read next

- [Contracts](#)
- [Running payroll](#)
- [Payslips](#)